

About Realise Performance

Realise Performance focus on helping organisations effectively managing the complexities associated with today's business environment. Our experience is broad and across a number of different sectors including significant experience in the Aged Care and Community Services sectors. It goes without saying that our core business is people; however, we are not just about people. Our service offerings include:

Governance

- ▶ Board design and recruitment, development of Board Charters and Board and Sub Committee Terms of Reference and Board performance processes.

Strategic Planning

- ▶ Identification and refinement of organisational strategies to ensure a clear and realisable strategic direction.

Effectiveness Reviews

- ▶ Organisational
- ▶ Operational
- ▶ Workforce
- ▶ Cultural

Policy Development and Management Systems

- ▶ Development of a range of people systems, policies and procedures to help align people to the strategic objectives.

Management Coaching and Mentoring

- ▶ Providing one on one support to managers to help them deal with difficult and complex employee issues.

People Alignment Systems

- ▶ Creating tailored people management systems and tools to maximise the effectiveness of people including:
 - Targeted Recruitment & Selection
 - Strategic Team Development
 - Job Design, Analysis and Evaluation
 - Performance Management
 - Remuneration, Incentive, Reward and Recognition
 - Specific Learning and Development solutions including group and individual training in areas such as Client Services and Performance Counselling and Discipline

People Management Outsourcing Services

- ▶ Providing organisations with high level and timely people management support without incurring the cost of establishing and operating a Human Resources Department.

How to contact Realise Performance

To find out more about Realise Performance simply call or email us using the information below:

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